

OH&S POLICY STATEMENT

MISSION STATEMENT:

HEALTH AND SAFETY IS EVERYONE'S RESPONSIBILITY AND NCP IS COMMITTED TO PROMOTING AND MAINTAINING SAFE WORKING PRACTICES ACROSS THE WHOLE BUSINESS

As a global market leader in the design and manufacture of technology solutions, Detectortesters designs, manufactures and services fire detection test equipment.

We are committed “to provide and maintain safe and healthy working conditions, equipment and systems of work for all our employees and wider interested parties and to provide communication, training and supervision as needed for this purpose.”

We recognise the importance of safeguarding the health and well-being of all our employees and expect full co-operation from everyone in the management of Occupational Health & Safety. Neglect of responsibilities in maintaining the Company's OH&S Policy will be considered as gross misconduct and dealt with in accordance with the Company's disciplinary procedures. Employees are encouraged to make positive suggestions and required to report any issues or concerns on unsafe practices or events.

We deliver our OH&S commitment through our management system and strategy which aims to:

- Satisfy all applicable health and safety legislation and other obligations.
- Conduct regular COSHH and risk assessments as part of our management system.
- Eliminate hazards and minimise OH&S risks.
- Promote continuous improvement of our health and safety practices among our employees and anyone who carries out work on behalf of our Company.

Mental health first aid, first aiders and first aid facilities, including CPR and a defibrillator which is registered on the National Defibrillator Network [The Circuit], are available onsite for the safeguard of all our employees and surrounding community.

Health and Safety is everyone's responsibility and Detectortesters is committed to promoting and maintaining safe working practices across the whole business.

This policy is reviewed on an annual basis and communicated to all interested parties via noticeboards and other Company communication channels.



Robert Campbell
Chief Executive Officer